Clark Hill

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November 10, 2026

***BY EMAIL***

Mr. Kevin Polston, Superintendent
Kentwood Public Schools
5820 Eastern Avenue SE
Kentwood, MI 49508
kevin.polston@kentwoodps.org

Re: Title IX Training

Dear Mr. Polston:

This letter certifies that the individuals listed on the enclosed sheets were present at Title IX training sessions on Wednesday, October 14, 2026, and Thursday, November 5, 2026. The training focused on the major components of Title IX of the Education Amendments of 1972. The training covered the definition of "sexual harassment" under Title IX, the scope of the District's educational program or activity, requirements of the District's Title IX Grievance Procedure, how to conduct an investigation under the District's Title IX Grievance Procedure (formal and informal), documents required during a Title IX investigation, and other equitable investigation and grievance procedure requirements, including avoiding prejudgment on the facts at issue, conflicts of interest and bias. Finally, the training outlined the various roles of those involved in the Title IX Grievance Procedure: Title IX Coordinator, Investigator, Decision-Maker, Appeal Decision-Maker and Informal Resolution Facilitator.

This letter and attached list should be kept in the FOIA Coordinator's file and/or the Title IX Coordinator's file to ensure compliance under Title IX. The attached Title IX Training PowerPoint must be posted on the District's website to be in compliance with Title IX.

Thank you very much for providing this learning activity for the District's Administrators, and for inviting us to participate in it.

Sincerely,

CLARK HILL PLC



Kara T. Rozin

KTR:mjz
Enclosures

cc: Ms. Jamie Gordon, Executive Director, Human Resources

| Title IX Compliance Training<br>October 14, 2026 | | |
|---|---|---|
| **FirstName** | **LastName** | **Signature** |
| Paul | Adams | |
| Kimberly | Addis | |
| Erin | Anderson | |
| Omar | Bakri | |
| Jason | Bannister | |
| Rebecca | Barrenger | |
| Brevet | Bartels | *moved to Nov. 5 virtual makeup ✓ Attended 11/5/26 |
| Jessee | Bays | |
| Mark | Bea | |
| Jaime | Bellant | *moved to Nov. 5 virtual ~~makeup~~ ✓ Attended 11/5/26 |
| Lorenzo | Bradshaw | |
| Blaine | Brumels | |
| Mary | Campione | |
| Nicholas | Carlesso | |
| Sierra | Cox-Parada | *moved to Nov 5 virtual makeup ✓ Attended 11/5/26 |
| David | Emeott | *moved to Nov 5 virtual makeup ✓ Attended 11/5/26 |
| Raymond | Feldkamp | |
| Brian | Gamm | |
| Teressa | Gatza | |
| Jamie | Gordon | |

| Title IX Compliance Training<br>October 14, 2026 | | | |
|---|---|---|---|
| **FirstName** | **LastName** | **Signature** | |
| Shanell | Haigh | *moved to Nov. 5 virtual make up | ✓ Attended 11/5/26 |
| Sarah | Hamilla | | |
| Timothy | Hargis | | |
| Gary | Harmon | | |
| Sheree | Harmon | *moved to Nov. 5 virtual make up | ✓ Attended 11/5/26 |
| Jacquie | Harris | | |
| Evan | Hordyk | *moved Nov. 5. virtual make up | ✓ Attended 11/5/26 |
| Orlando | James | ORLANDO JAMES | |
| Abigail | Jeplawy | *not required to attend | ✓ Attended 11/5/26 |
| Damon | Johnson | | |
| Zsanara | Jones | | |
| Sunil | Joy | *moved to Nov. 5 virtual make up | ✓ Attended 11/5/26 |
| Mulonge | Kalumbula | | |
| Lindsay | Kimbrough | | |
| Andrew | Kolzow | | |
| Thomas | Lagone | *moved to Nov. 5 virtual make up | ✓ Attended 11/5/26 |
| Veronica | Lake | | |
| Dollineller | Large | | |
| Taylor | Lindman | | |
| Joseph | Marsiglia | | |

| Title IX Compliance Training<br>October 14, 2026 | | | |
|---|---|---|---|
| **FirstName** | **LastName** | **Signature** | |
| Justin | Mathes | | |
| Veola | McFerrin-Nelson | | |
| Nathaniel | Moody | | |
| Shaina | Mustert | | |
| Chad | Nielsen | | |
| Lushena | Newman | | |
| Jeffrey | Overkleeft | | |
| Kevin | Polston | | |
| Dwight | Quinn | | |
| Julie | Schrot | | |
| Deborah | Schuitema | *moved to Nov. 5 virtual make up | ✓ Attended 11/5/26 |
| Jenin | Shamali | | |
| Ahnna | Sisco | | |
| Chad | Songer | *moved to Nov. 5 virtual make up | ✓ Attended 11/5/26 |
| Sanela | Sprecic | *moved to Nov. 5 virtual make up | ✓ Attended 11/5/26 |
| Brooke | Storms | *not required to attend | |
| Carrie | Tellerico | | |
| Dan | Zehr | | |
| Dan | Forman | *moved to Nov. 5 virtual make up | ✓ Attended 11/5/26 |
| Travis | Grace | | |