

Behavior Specialist (4232) & Activity Leader Insurance Options July 1, 2026 - December 31, 2026		
	Option I Priority Health HSA 80/20	Option II Dental/Vision
Monthly Employee Cost	Single: \$265.40 2 Person: \$853.88 Family: \$1197.17	Single: \$0.00 2 Person: \$0.00 Family: \$0.00
Cash In Lieu	N/A	N/A
Medical	Deductible: Single: \$3000 2 Person: \$6000 Family: \$6000 20% Co-insurance once deductible is met.	There is no medical coverage with this option
Prescription	Co-payment <u>After</u> plan year deductible is met \$10 generic/\$40 brand for 30 day fill.	There is no prescription coverage with this option
Dental	No dental coverage	ADN Administrators, Inc. Plan year January - December \$2,000 maximum benefit for each insured person per year for basic and major services · Basic dental services paid at 100% · Major dental services paid at 90% \$1,500 maximum benefit for each insurance person per lifetime for orthodontics Orthodontic dental services paid at 50%.
Vision	No vision coverage	NVA (National Vision Administrators) Plan year is January - December. · Vision exam – 100% in network (\$50.00 maximum benefit) · Lenses-standard glass or plastic covered · Frames – \$200 allowance · Contact lenses: Up to \$115 In lieu of glasses including contact fitting fees. · Benefits are limited to one exam and either one pair of glasses (lenses & frames) or maximum allowance of contract lenses once per plan year. See NVA's summary of benefits for additional savings/discounts for using an in network provider, or for out of network fee schedule.
Footnotes		
2025 Monthly Premiums	The Board shall pay \$225.00 towards the monthly medical premium for employees electing Option I. The employee cost listed above is based on this contribution. Amounts are subject to change due to employment agreement changes. Medical Single \$490.40 2 Person \$1078.88 Family \$1422.17	The Board shall pay 100% of the premium cost for employees electing Option II. The employee cost listed above is based on this contribution. Amounts are subject to change due to employment agreement changes. Dental/Vision \$73.70 \$137.70 \$160.71