Kentwood Public Schools
5820 Eastern Avenue SE
Kentwood, MI 49508

Appendix A

2017-2018 Hourly Rates of Pay (effective July 1, 2017)

	Step 0	Step 1	Step 2	Step 3	Step 4
I. Job Classification/ Food Service					
Banquet Manager/ Cook Manager	13.72	13.89	14.11	14.38	14.75
Baker & Utility	12.89	13.08	13.34	13.61	13.96
Production & Utility	12.58	12.79	12.83	13.08	13.40
Satelite Utility	12.51	12.71	12.81	12.94	13.29
Lunchrool Assistant	12.44	12.69	12.79	12.84	13.00
II. Job Classification/					
Food Service Driver	14.12	14.62	15.05	15.57	16.41
III. Job Classification/					
Bus Drivers	15.29	15.64	15.94	16.38	16.78

**See Letter of Agreement

****Additional $.25 an hour for existing staff who are already on Step 4 Production as of July 1, 2015.**

Kentwood Public Schools
2017-2018 Wage Chart
Addendum - Agreeement 4231 - School Age Child Care

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Team Leader	15.45	15.95	16.48	16.98	17.47	17.97
Program Leader	12.14	12.44	12.77	13.08	13.40	13.75
Program Asst						
Class I	8.91	9.11	9.36	9.58	9.84	10.07
Class II	8.90	8.90	8.95	9.14	9.36	9.57
PreK Hourly						
Teacher	13.60	13.95	14.29	14.63	15.04	15.38
Parapro	8.90	8.90	9.07	9.28	9.47	9.71

KESPA Wages 2017-2018

VI. Job Classification/ Paraprofessionals

Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General	10.94	11.32	11.74	12.17	12.65	13.05
Attendance - Print Shop	11.47	11.89	12.33	13.04	13.33	13.74
Instructional	12.01	12.65	12.98	13.50	14.25	14.44

Assignments may include more than one classification

a. General

1. Cafeteria
2. Library
3. Bus Supervision
4. Health Room
5. School Closings
6. Hall Supervision
7. Equipment Operator
8. Messenger
9. Inventory
10. Records
11. Office
12. Child Care (HSC-YA I&II)

b. Instructional

1. Swimming Pool (W.S.I. required)
2. Classroom
3. Study Hall
4. Chapter I
5. Playground
6. Computer Lab

KESPA Wages 2017-2018

IV. Job Classification/Custodian & Maintenance

	Step 0	Step 1	Step 2	Step 3	Step 4
Class I	14.95	15.20	15.43	15.91	16.99
Class II	15.26	15.57	15.88	16.44	17.52
Class III	16.06	16.48	16.84	16.94	17.76
Class IV	17.55	17.87	18.21	18.55	18.95
Class V	21.72	22.21	22.68	23.19	23.66
Class VI	21.72	22.21	22.68	23.19	23.66

Class I Custodians
Class II Head Custodian
Class III Zone Maintenance - including:
Groundskeeper
Shuttle
Maintenance
Pool Technician
Class IV Senior Maintenance Worker
Head Groundskeeper
Team Leader
Class V Skilled Trades
Class VI Team Leader - High School/1st Shift Only

V. Job Classification/ Mechanics

Step 0	Step 1	Step 2	Step 3	Step 4
16.48	17.74	18.41	19.35	20.27

Note: a.) Lead Mechanic, if appointed, shall receive an additional $1.16/hr
b.) The mechanic assigned to Body, Tires, and General Repair shall receive 25 cents per hour LESS than the rates listed above.

Step 5

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16.68

17.14