

**Kentwood Public Schools**  
 Salary Schedule A1 Alternative Education  
 2023-2024

Yrs Exp	BA	MA	MA+ 30
1	33.80	37.18	39.21
2	34.81	38.18	40.23
3	36.15	39.88	41.57
4	38.29	42.14	43.94
5	40.44	44.38	46.30
6	42.59	46.64	48.68
7	44.61	48.99	51.04
8	46.64	51.04	53.40
9	48.68	53.40	55.43
10	50.69	55.76	57.79
11	51.82	57.33	59.48
12	52.95	58.91	61.16
13	54.09	60.48	62.84
14	54.09	61.18	63.53
15	54.09	61.85	64.23
16	54.09	62.18	64.90
17	54.09	62.51	65.57
18	54.09	62.84	66.23
19	54.09	63.53	66.93
20	54.09	63.86	67.58
21	54.09	64.20	68.26
22	54.09	64.56	68.94
23	54.09	64.90	69.61
24	54.09	65.22	70.29
25	54.09	65.58	70.97
26	54.09	66.56	72.29

Notes:

1. MA means Master's Degree.

2. MA+30 means 30 hours/credits earned after issuance of the MA degree. However, School Social Workers and Speech Pathologists that complete a Master's program that requires sixty (60+) credit hours, shall be given credit on the MA+30 salary schedule in accordance with university requirements, for those hours required by the university. A bargaining member's official transcript will be evaluated at the time of initial employment and placement on the salary schedule will be given accordingly.

**Kentwood Public Schools**  
 Salary Schedule A1 Alternative Education  
 2024-2025

Yrs Exp	BA	MA	MA+ 30
1	35.15	38.67	40.78
2	36.20	39.71	41.84
3	37.60	41.48	43.23
4	39.82	43.83	45.70
5	42.06	46.16	48.15
6	44.29	48.51	50.63
7	46.39	50.95	53.08
8	48.51	53.08	55.54
9	50.63	55.54	57.65
10	52.72	57.99	60.10
11	53.89	59.62	61.86
12	55.07	61.27	63.61
13	56.25	62.90	65.35
14	56.25	63.63	66.07
15	56.25	64.32	66.80
16	56.25	64.67	67.50
17	56.25	65.01	68.19
18	56.25	65.35	68.88
19	56.25	66.07	69.61
20	56.25	66.41	70.28
21	56.25	66.77	70.99
22	56.25	67.14	71.70
23	56.25	67.50	72.39
24	56.25	67.83	73.10
25	56.25	68.20	73.81
26	56.25	69.22	75.18

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**Kentwood Public Schools**  
 Salary Schedule A1 Alternative Education  
 2025-2026

Yrs Exp	BA	MA	MA+ 30
1	36.38	40.02	42.21
2	37.47	41.10	43.30
3	38.92	42.93	44.74
4	41.21	45.36	47.30
5	43.53	47.78	49.84
6	45.84	50.21	52.40
7	48.01	52.73	54.94
8	50.21	54.94	57.48
9	52.40	57.48	59.67
10	54.57	60.02	62.20
11	55.78	61.71	64.03
12	57.00	63.41	65.84
13	58.22	65.10	67.64
14	58.22	65.86	68.38
15	58.22	66.57	69.14
16	58.22	66.93	69.86
17	58.22	67.29	70.58
18	58.22	67.64	71.29
19	58.22	68.38	72.05
20	58.22	68.73	72.74
21	58.22	69.11	73.47
22	58.22	69.49	74.21
23	58.22	69.86	74.92
24	58.22	70.20	75.66
25	58.22	70.59	76.39
26	58.22	71.64	77.81

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